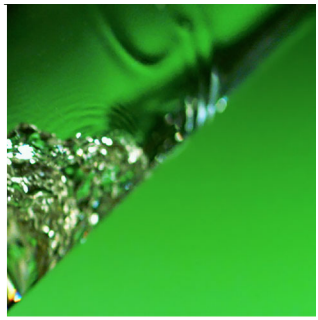




Sustainability Management and Strategy

Sustainability is one of Neste Oil's four values and part of everything we do. However, sustainability is not only our way of operating, it is part of our business. It is at the core of our strategy. Sustainability is also one of the factors influencing the remuneration of the management. Our sustainability is crystallized in the six focus areas of our Sustainable Way program.

<p>Neste Oil again one of the world's most responsible companies</p>		
		<p>Sustainability KEY FIGURES</p> 
<p>Sustainability is part of management remuneration</p> 	<p>Materiality assessment of sustainability updated</p>	